

Hako Machines Ltd

Carbon Commitment Pledge

The current environmental crisis needs urgent action and Hako Machines Ltd accept that they have their own role to play in reducing global carbon emissions. Hako Machines have employed an Environmental Manager to ensure that the company is doing all that is possible to reduce its impact on the environment.

Hako Machines are committed to reducing their carbon emissions and are targeting to become a net zero company by 2023. In the immediate future, net zero will be achieved by carbon offsetting to quickly reduce the company's impact on the environment and as a result, Hako Machines will commit to planting over 2,000 trees in 2023 to offset carbon emissions caused by the company's activities.

Starting immediately, the Company will take measures to reduce the carbon emissions with the aim to halve its carbon emissions by 2025, they aim to do this by:

- Monitoring emissions so they can see where they have successfully reduced emissions and where they need to put in further actions
- Upgrading their vehicle fleet embracing new technologies as they become available
- Training all drivers so that company vehicles are used as economically as possible
- Investigating renewable energy sources and how these can be utilised to the best effect
- Using technologies that are available to reduce travel such as video conference systems
- Continuing our strategy to recycle and re-utilise equipment after first life
- Promoting our Environmental Policy internally so all staff are assisting with our goals
- Ensuring that energy efficiency is at the heart of any key project

Hako Machines are committed to their Environmental Policy and it has the full support of the Senior Management Team, who along with the Environmental Manager, will review its progress regularly.

Sylvie Giangolini
Managing Director
Date: March 2022.